

## Certificates of Restoration by State

State	Name	Who Issues?	Standard Used
Arizona	Release from Disabilities	Court System	Applicant's must have completed sentence and probation, if required. Excludes persons with a criminal offense involving serious physical injury or use of a deadly weapon; registered sex offenders; offense against a minor under fifteen years of age; and certain vehicle violations. Not specific to employment.
California	Certificate of Rehabilitation	Court System	Specific to removing registration requirement for sex offenders. Applicants can apply upon completion of sentence or release on parole; have resided in California for three years; have lived an "honest and upright life", with "sobriety and industry" and must "exhibit a good moral character and shall conform to and obey the laws of the land." Does not remove occupational bars, but is a prerequisite to a pardon.
Colorado	Order of Collateral Relief	Court System	Considers applicant's rehabilitation, likelihood of success in reintegration into society and public interest. Does not allow applicants that have been convicted of a crime of violence or are registered sex offenders.
Connecticut	Certificate of Rehabilitation	Board of Pardons and Parole	Considers the promotion of rehabilitation through employment and consistent with public safety.
District of Columbia	Certificate of Good Standing	Mayor's office and Department of Corrections	Completed sentence/supervision, no outstanding charges or writs. With a minimum period of good conduct based on severity of the crime.
Georgia	Program and Treatment Completion Certificate	Board of Corrections	The Board of Corrections has not yet issued eligibility requirements, rules and regulations.
Illinois	Certificate of Relief from Disabilities	Court System	Considers applicant's rehabilitation and public interest.
Illinois	Certificate of Good Conduct	Court System	Considers applicant's rehabilitation and public interest. Waiting period is based on severity of the crime.
Iowa	Certificate of Employability	Board of Parole and Department of	Automatically receive certificates of employability for completing certain skills training in prison, instead of having to apply for such proof.

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		Corrections	
Michigan	Certificate of Employability	Department of Corrections	Requires successful completion of career and technical education course, no major misconducts two years prior to release, no more than three minor misconducts two years prior to release and silver level or better on work-readiness certificate.
Nevada	Restoration of Civil Rights	Court System	Applicant's may apply for restoration of civil rights six months after being granted an honorable discharge from probation or parole. Does not lift occupational barriers.
New Jersey	Certificates Suspending Certain Employment of Occupational Disabilities	Court System	Defendant's serving time must wait three years. Defendant's not sentenced must show a licensing or employment disqualification impact, no pending criminal charges and consistent with public interest.
New York	Certificate of Relief from Disabilities	Sentencing Court unless state or federal prison then Department of Corrections	Misdemeanors or one felony eligible. Waiting period is based on severity of the crime after payment of fine or completion of sentence.
New York	Certificate of Good Conduct	Department of Corrections	More than one felony eligible. Considers on applicant's behavior, rehabilitation and public interest. Waiting period based on severity of crime.
North Carolina	Certificate of Relief	Court System	Requires twelve months have passed from completing sentence, engaged in seeking employment, completed post-sentence supervision and programming, no pending changes and does not pose unreasonable risk to community.
Ohio	Certificates of Achievement and Employability	Department of Rehabilitation and Corrections or the Adult Parole Authority	Certificates are granted to soon-to-be-released inmates who performed exceptionally under DRS's control and will enhance the ability to obtain a job.
Ohio	Certificate of Qualification of Employment	Court System	Imposes a waiting period after release of one year for a felony and six months for a misdemeanor.

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Rhode Island	Certificate of Recovery and Re-Entry	Parole Board	Issued to individuals with non-violent convictions. Waiting period of one year for a misdemeanor conviction and three years for a felony.
Tennessee	Certificate of Employability	Court System	Issued to applicants who establish a character of honesty, respectability and veracity; will materially benefit in obtaining a job or license; need a certificate to live a law-abiding life; and will not pose a risk to public safety.
Vermont	Order of Limited Relief	Court System	Issued any time after sentencing to relive a specific sanction related to employment, education, housing, public benefits or occupational housing.
Vermont	Certificate of Restoration of Rights	Court System	Available five years from release or the most recent conviction. Issued to individuals who are engaged in seeking employment, training, education or rehabilitation programs; in compliance with terms of sentence; no pending criminal charges and will not pose unreasonable public risk.
Washington	Certificates of Restoration of Opportunity	Court System	Applicant's must be in compliance with court legal financial obligations; never had a conviction for a class A felony and has no pending criminal charges. Waiting periods are based on severity of crime, with a minimum of one year after sentencing.

- States with blue background were listed in Legislating Forgiveness article
- States with orange background were listed by Legal Action Center
- District of Columbia DC Code 24-1304 - Re-Entry Facilitation Act of 2012
- Washington law recently enacted - 7/21/16
- Iowa updated certificate to make available automatically - 7/17/16