



The National Reentry Symposium: Promising Practices and Future Directions



Co-sponsored by the Federal Bureau of Prisons (BOP)
and the National Institute of Corrections (NIC)

September 9–10, 2015

National Corrections Academy
Aurora, Colorado

Symposium Goals

The purpose of this cross-jurisdictional inaugural event is to advance evidence-based and promising reentry practices throughout the Bureau of Prisons, in each of the 50 states, and within the country's largest local jail systems. To that end, the National Reentry Symposium will:

- provide opportunities for cross-discipline and cross-jurisdictional information exchange;
- highlight key principles of evidence-based interventions;
- identify critical supports to effective reentry efforts;
- spotlight representative and innovative reentry services and practices throughout the country;
- share plans to establish and build a national reentry network; and
- culminate in the development of regionally based reentry action plans designed to reduce the likelihood of recidivism through improved coordination and collaboration and the delivery of enhanced evidence-based programs and services.

Symposium Agenda

Wednesday, September 9, 2015

8:00 a.m. Welcome

- *Madeline “Mimi” Carter, Symposium Moderator, Principal, Center for Effective Public Policy*

8:05 a.m. Opening Remarks and a Call to Action

- *Welcome from the National Institute of Corrections: Jim Cosby, Director, National Institute of Corrections (NIC)*
- *Opening Remarks and a Call to Action from the Bureau of Prisons: Charles E. Samuels, Jr., Director, Federal Bureau of Prisons (BOP)*

8:30 a.m. Video Keynote Address: Advancing the National Reentry Effort

- *Sally Quillian Yates, Deputy Attorney General of the United States*

8:45 a.m. The National Reentry Landscape: Current Efforts Underway

- *Denise O’Donnell, Director, Bureau of Justice Assistance, U.S. Department of Justice*
- *Linda McGrew, Assistant Director, Reentry Services Division, Federal Bureau of Prisons*
- *Phil Sibal, Senior Deputy Assistant Director, Industries, Education, and Vocational Training Division, Federal Bureau of Prisons*
- *Tom Roy, Commissioner, Minnesota Department of Corrections, and Chair, Reentry Committee, Association of Correctional Administrators (ASCA)*
- *BeLinda Watson, Chief, Prisons Division, National Institute of Corrections*

This session will provide an overview of the national efforts to promote effective reentry. Efforts at the federal level, including those of the Federal Interagency Reentry Council, the Bureau of Justice Assistance, the Bureau of Prisons, and the National Institute of Corrections, will be examined, as will efforts coordinated among the states. Tools and resources available to support reentry efforts, and the establishment of a National Reentry Network, will also be discussed.

10:30 a.m. Break

10:45 a.m. Regional Strategic Action Planning (Session #1)

Participants will meet as six distinct regional teams several times throughout the Symposium. The purpose of the regionally based strategic action planning sessions is to build cross-discipline and cross-jurisdictional working relationships and to develop regionally based action plans for advancing collaboration and effective reentry programs and services. With the assistance of a facilitator, during this first strategic action planning session, participants will have the opportunity to meet their colleagues and, through a structured discussion process, share information about the current state of reentry within their region.

Regional Teams and Facilitators

- *Mid-Atlantic Region (Room 2A09, Copper Mountain)*
 - *Facilitator: Dr. Patti Butterfield, Deputy Assistant Director, Reentry Services Division, Federal Bureau of Prisons*
- *North Central Region (Room 2A08, Breckenridge)*
 - *Facilitator: Wayne Hill, Correctional Program Specialist, National Institute of Corrections*
- *Northeast Region (Room 2B52, Powderhorn)*
 - *Facilitator: Maureen Buell, Correctional Program Specialist, National Institute of Corrections*
- *Southeast Region (Room 2B80, Keystone)*
 - *Facilitator: Francina Carter, Correctional Program Specialist, National Institute of Corrections*
- *South Central Region (Room 2A05, Durango)*
 - *Facilitator: Patricia E. Taylor, Correctional Program Specialist, National Institute of Corrections*
- *Western Region (Room 2B81, Loveland)*
 - *Facilitator: Lorie Brisbin, Correctional Program Specialist, National Institute of Corrections*

12:15 p.m. Lunch (on your own)

1:30 p.m. Reflections on Reentry: Lessons from the Experienced

- *Daryl Atkinson, 2nd Chance Fellow and Senior Staff Attorney, Southern Coalition for Social Justice*
- *Glenn E. Martin, Founder and President, JustLeadership USA*
- *Vivian Nixon, Executive Director, College and Community Fellowship*

Three formerly incarcerated individuals will briefly share their stories with Symposium attendees, including the pathways that led them into

and through the prison system, and their reflections on their reentry experiences.

2:30 p.m. Break

2:45 p.m. Key Advances in Reentry Practices, Lessons from the States: The North Carolina Story (“*Passing the Baton from Inside to Outside*”)

- *Anne Precythe, Director of Community Corrections, North Carolina Department of Public Safety, Division of Adult Correction and Juvenile Justice*
- *Nicole Sullivan, Director of Rehabilitative Programs and Services, North Carolina Department of Public Safety, Division of Adult Correction and Juvenile Justice*

Reentry efforts throughout the nation offer lessons on the effective implementation of evidence-based and promising practices. This presentation will highlight efforts in the state of North Carolina, where the reentry process begins at entry into prison and continues through transition into the community. North Carolina’s four-step process—a process that integrates assessment, case planning, case management, transition, and community supervision—will be shared, as will the state’s emphasis on the shared roles and responsibilities of Prisons, Probation, and Programs and outcome data.

3:30 p.m. Designing and Implementing an Evidence-Based Initiative
Roger Przbyski, Director, RKC Group

Although there is widespread recognition that effective reentry initiatives are a critical component of our public safety strategies at the local, state and national levels, designing and implementing a reentry effort that works is not an easy task. Reentry initiatives are far more likely to be effective when they are based on scientific evidence about, but knowing and adopting what works is not enough to achieve successful outcomes. Reentry initiatives must also be implemented properly if they are to produce positive results. This presentation will focus on what it means to be evidence-based from both a program development and an implementation perspective. Different approaches for moving in an evidence-based direction, key lessons learned from desistance research, the importance and challenges of high-quality implementation, and key lessons learned from implementation science will be discussed.

4:45 p.m. Reflections on the Day's Discussions

- *Dr. Patti Butterfield, Deputy Assistant Director, Reentry Services Division, Federal Bureau of Prisons*
- *Tom Roy, Commissioner, Minnesota Department of Corrections, and Chair, Reentry Committee, Association of Correctional Administrators (ASCA)*
- *BeLinda Watson, Chief, Prisons Division, National Institute of Corrections*

5:00 p.m. Adjourn

Symposium Agenda

Thursday, September 10, 2015

8:00 a.m. Welcome

- *Madeline “Mimi” Carter, Symposium Moderator*

8:15 a.m. Key Advances in Reentry Practices, Lessons from the States: The Michigan Story

- *Thomas Combs, Administrator, Reentry Division, Michigan Department of Corrections*

This session will provide an overview of the Michigan Prisoner Reentry (MPR) model. The MPR, which was implemented in 2005, envisions reentry as a carefully planned process. The mission of the MPR is to enhance public safety by reducing recidivism through a seamless plan of services and supervision, delivered through state and local collaboration.

9:00 a.m. Improving Reentry Outcomes: The ASCA Performance-Based Measures System

- *Robert (Bob) O. Lampert, Chair, Performance Measures Committee, Association of State Correctional Administrators (ASCA), and Director, Wyoming Department of Corrections*

The ASCA Performance Measures Committee uses the Performance-Based Measures System (PBMS) to define correctional standards in keeping with contemporary practice; delineate measures of performance for each standard; establish key indicators for each measure; institute counting rules for each indicator; store the measures on a web database; produce reports of correctional performance; and conduct appropriate comparisons of performance across jurisdictions. This presentation will highlight the key features and goals of the PBMS.

9:15 a.m. Promising Practices in Reentry

Participants will have the opportunity to attend one of six concurrent sessions. These sessions will be 45 minutes in length and will be repeated from 10:15 a.m. to 11:00 a.m.

Concurrent Session AM-1: The Role of Education and Employment in Supporting Success (Room 2A05, Durango)

Patricia E. Taylor, Correctional Program Specialist, National Institute of Corrections

Educational and employment readiness opportunities are important foundations to reentry. This session will focus on the impact that

correctional industries, educational opportunities, employment readiness efforts, and federal incentives for employers can have on reentry. Evidence-based practices supporting employment retention and the validation of the Employment Retention Inventory will also be discussed.

Concurrent Session AM-2: Effective Responses to Individuals Convicted of Sexual Offenses (Room 2B52, Powderhorn)

Lisa Peterson, Clinical Director, North Dakota Department of Corrections and Rehabilitation

This session will focus on the North Dakota approach to applying the Risk-Needs-Responsivity model to those convicted of sexual offenses. In addition, the content and program delivery style of cognitive-behavioral interventions for sexual offending will be discussed, and information will be provided about strategies for effective probation contacts that can help to identify and target risk for sexual recidivism.

Concurrent Session AM-3: Management of Individuals with Serious Mental Health Conditions (Room 2A08, Breckenridge)

Nicole Taylor, Mental Health Director, and Karen Hellman, Counseling and Treatment Services Administrator, Arizona Department of Corrections

This presentation will discuss the intersection between the criminal justice system and mental health. Both national and Arizona State statistics and intercept strategies will be covered. The needs of reentering individuals with mental health concerns—as well as strategies to address these needs—will be discussed.

Concurrent Session AM-4: Reentry in Washington, D.C. (Room 2B80, Keystone)

Cedric Hendricks, Associate Director, and James Berry, Deputy Director, Court Services and Offender Supervision Agency for the District of Columbia

The Court Services and Offender Supervision Agency for the District of Columbia (CSOSA) is a Federal agency providing supervision of adults on probation, parole, and supervised release in the District of Columbia. The mission of CSOSA is to increase public safety, prevent crime, reduce recidivism, and support the fair administration of justice in close collaboration with the community. One of the central goals of CSOSA is to decrease criminal activity among the supervised population by increasing the number of individuals who successfully complete supervision and supporting their successful reintegration into society. This session will provide an overview of CSOSA's reentry efforts.

Concurrent Session AM-5: Health Reform and Public Safety: New Opportunities, Better Outcomes (Room 2B81, Loveland)

Katie Green, Correctional Program Specialist, National Institute of Corrections, and Cynthia Mausser, Managing Director of Courts and Community, Ohio Department of Rehabilitation and Correction

This workshop will provide information on the Affordable Care Act, with a focus on the importance of continuity of care and opportunities for incarcerated individuals returning to the community.

Concurrent Session AM-6: Management of Individuals Who Are Aging and Nearing End of Life (Room 2A09, Copper Mountain)

Ed Wall, Secretary, Wisconsin Department of Corrections

It is estimated that the number of adults over the age of 50 comprise 8% of the state prison population and 17.5% of the federal prison system. The release of older formerly incarcerated individuals poses unique challenges including, among others, those associated with increased medical care and the difficulty of readjusting to the community after extensive periods of confinement. In addition, the care of the aging is presenting correctional agencies with unique challenges in the correctional setting. The implications of the aging population related to cost, capacity, and changing needs, as well as challenges related to reentry, will be discussed.

Concurrent Session AM-7: Advancing Organizational Culture to Support the Goals and Principles of Effective Reentry (Room B81, Beaver Creek)

Tom Roy, Commissioner, Minnesota Department of Corrections and Kelley Heifort, Community Reentry Director, Minnesota Department of Corrections

The Minnesota Department of Corrections was awarded technical assistance in 2010 by the National Institute of Corrections to begin work on planning for implementation of the Transition from Prison to Community (TPC) initiative. Early on, a steering committee was formed to review current policies, practices, and gaps within the DOC. Those initial activities for TPC were assembled around four goals: the use of risk/needs assessments, seamless case planning, effective interventions, and collaboration with stakeholders. In planning for these goals, the first consideration was acknowledging that the greatest value to TPC was the staff and their commitment to effecting positive change in among justice-involved individuals. This includes not only first-line staff but all staff throughout the organization. The presenters will share their insights and

experiences regarding the changes that are necessary for successful implementation.

10:00 a.m. Break

10:15 a.m. Promising Practices in Reentry

Participants will have the opportunity to attend one of six concurrent sessions; these sessions are repeated from those offered from 9:15 a.m. to 10:00 a.m.

11:00 a.m. Regional Strategic Action Planning (Session #2)

During this planning session, participants will use a structured process to discuss the strengths of their region's current reentry efforts and identify three or more goals for their strategic action plan.

12:00 p.m. Lunch (on your own)

1:15 p.m. Supporting Risk Reduction and Reentry Efforts among Key Sub-Populations

Participants will have the opportunity to attend one of six concurrent sessions. These sessions will be 45 minutes in length and will be repeated from 2:15 p.m. to 3:00 p.m.

Concurrent Session PM-1: Women in the Justice System (Room 2B52, Powderhorn)

Maureen Buell, Correctional Program Specialist, National Institute of Corrections

Between 2000 and 2010, the number of women incarcerated in federal and state correctional facilities increased by 22%. Women typically have different pathways into the justice system, pose a lower risk than their male counterparts, and have distinct risks and needs. This session will explore some of those key differences and offer innovative approaches to helping women more successfully return to the community.

Concurrent Session PM-2: The Importance of Individualized Assessment for those Convicted of Sex Offenses (Room 2A05, Durango)

Sheri Flynn, Sex Offender Community Notification Assessment Administrator, and Dr. Michael Wood, Supervising Psychologist, Arkansas Department of Correction

There are approximately 382,000 individuals incarcerated in federal and state correctional facilities for sexual offenses. This session will highlight

research and practice innovations in sex offense assessment, current obstacles, and possible solutions for successful reentry strategies.

Concurrent Session PM-3: Justice-Involved Individuals with Serious Mental Health Disorders (Room 2A08, Breckenridge)

Jerry Bartruff, Director, and Katrina Carter, Assistant Deputy Director, Offender Services, Iowa Department of Corrections

The Iowa Department of Corrections has developed a plan to respond to the needs of those with serious mental health disorders. Through Iowa Medical and Classification Center's (IMCC's) initiatives as well as a collaborative effort between Iowa's Department of Corrections and Department of Human Services, assistance in applying for the state's Medicaid program 30 days prior to release is provided to incarcerated individuals. Iowa's Second Chance Act Statewide Recidivism Reduction Initiative, which includes an emphasis on reentry, will also be discussed.

Concurrent Session PM-4: LGBTI Individuals (Room 2B81, Loveland)

Lorie Brisbin, Correctional Program Specialist, National Institute of Corrections

An estimated 8% of prison inmates identify their sexuality as something other than heterosexual. Lesbian, gay, bisexual, transgender, and intersex (LGBTI) individuals experience an array of challenges in addition to those faced by other justice-involved individuals, including discrimination and an increased likelihood of sexual assault. This session will focus on the specific issues facing this sub-population before, during, and after reentry and offer strategies to support their successful management and transition.

Concurrent Session PM-5: Veterans (Room 2B80, Keystone)

Dr. Tom Berger, Executive Director of the Veterans Health Council, Vietnam Veterans of America, and Jessica Blue-Howells, National Program Manager, Project CHALENG, and National Coordinator, Health Care for Reentry Veterans, U.S. Department of Veterans Affairs

There is a growing prevalence of veterans entering U.S. correctional facilities, with criminal behavior often stemming from service-related mental health issues. Veterans currently represent approximately 10% of the prison population, and are most likely to offend when they face substance abuse and mental health disorders. This session will highlight specific ways in which reentry policies and practices can more effectively support veterans in their transition back to the community.

***Concurrent Session PM-6: Reentry, Aging and End of Life Individuals
(Room 2A09, Copper Mountain)***

*Stacye Falgout, RN/Hospital Assistant Nurse Director, Louisiana
Department of Public Safety and Corrections*

This session will provide an overview of issues facing the elderly in prison, including accelerated aging, chronic illness, and the factors that complicate the reentry process. The session will also focus on access to health care for released individuals, and the impact of recent health care reforms and the Affordable Care Act on this population. Louisiana's approach to medical release and release planning and reentry will also be highlighted.

2:00 p.m. Break

2:15 p.m. Supporting Risk Reduction and Reentry Efforts among Key Sub-Populations

Participants will have the opportunity to attend one of six concurrent sessions; these sessions are repeated from those offered from 1:15 p.m. to 2:00 p.m.

3:00 p.m. Creating Critical Community Partnerships

- *Scott Anders, Deputy Chief U.S. Probation Officer, Eastern District of Missouri*

A strong reentry effort takes a village. The coordination of stabilization and support services (e.g., housing, medical services, behavioral health treatment), outreach to families, and community coalition building are essential components to an effective reentry framework. This session will identify the keys to establishing these essential and effective community partnerships.

3:30 p.m. Regional Strategic Action Planning (Session #3)

During this session, participants will develop and submit their group's action plan. Regional groups will also be asked to select a National Reentry Network Regional Coordinator and identify individuals who will participate in the National Reentry Network.

4:45 p.m. Regional Group Reports

One participant representing each regional group will present a summary of the key next steps identified for advancing their region's reentry efforts.

5:00 p.m. Closing Remarks: Future Directions in the National Reentry Effort

- *Ike Eichenlaub, Deputy Director, Federal Bureau of Prisons*
- *Jim Cosby, Director, National Institute of Corrections (NIC)*

5:15 p.m. Adjourn